



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

23 Sept 2025

DIVISION MEMORANDUM

No. 534 s. 2025

**2025 DIVISION ORIENTATION ON INDUCTION PROGRAM FOR
BEGINNING TEACHERS: INNOVATING EXPERIENCE**

To: Assistant Schools Division Superintendent
Chief – Curriculum Implementation Division
OIC Chief – Schools Governance & Operations Division
Public Schools District Supervisors/ Coordinators
Elementary and Secondary Schools Heads
All Others Concerned

1. Concerning the Republic Act 10533 or Enhanced Basic Education Act of 2013 Section 7 which mandates the Department of Education (DepEd) through the Teacher Education Council and Region IV-A CALABARZON, SDO Batangas Province shall conduct an Orientation on Teacher Induction Program (TIP) for Beginning Teachers on Tuesday, September 30, 2025 from 7:30 am – 5:00 pm in Rosario Hotel & Resort, Rosario, Batangas.

2. This training aims for the participants to have an in-depth understanding of the following:

- DepEd Mission, Vision, and Core Values
- Professional Development and SDO Organizational Structures
- Teachers' Code of Ethics
- Salaries, Wages, and Benefits of Public-School Teachers
- RPMS/PPST
- Walkthrough of the 6 E-TIP Courses/Modules and Suggested Implementation Schedule

3. The participants in this professional development activity are the teachers hired from November 2024 – August 2025, who have not yet attended the orientation on the Induction Program for Beginning Teachers. Also expected to attend are the Teacher Induction Program Coordinators of each Sub-Office (1 per Sub-Office only). See attached lists of the participants and members of the Program Management Team/Technical Working Group.

4. Before the said activity, the school heads should have made the necessary arrangements so that the classes of the concerned teachers- would not be left unattended.



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5. The first meal to be provided will be breakfast, and the last meal will be afternoon snacks.
6. This Memorandum serves as the **Travel Authority** of the participants and of the members of the Training Management Team.
7. Expenses (food & catering services) incurred in the conduct of this activity will be charged against 2024 HRTD Continuing Fund. Travel expenses shall be charged against Local/School and/or SDO MOOE subject to the usual accounting and COA rules and regulations.
8. For queries, please get in touch with Evelyn C. Sagun, Senior Education Program Specialist through email at evelyn.desagun@deped.gov.ph.
9. Immediate and widest dissemination of this Memorandum is expected.


MARITES A. IBANEZ, CESO V
Schools Division Superintendent 

Encl. As stated

Reference: Republic Act 10533

To be indicated in the Perpetual Index under the following subject:

Issuances- Division Memorandum

ECS, 2025 Division Orientation on Induction Program for Beginning Teachers; Innovating Experience, S2-112162
09/23/2025



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**2025 DIVISION ORIENTATION ON INDUCTION PROGRAM FOR
BEGINNING TEACHERS: INNOVATING EXPERIENCE**

Tuesday, September 30, 2025
Rosario Hotel & Resort, Rosario, Batangas

List of Participants

SUB - OFFICE	NAME	SCHOOL	SEX
AGONCILLO	GERMALYN R. JABAT	BANYAGA NATIONAL HIGH SCHOOL	FEMALE
ALITAGTAG	Maria Bernadette D. Aquino	Alitagtag Senior High School	FEMALE
ALITAGTAG	LAIKA D. CAROLINO	ALITAGTAG SENIOR HIGH SCHOOL	FEMALE
ALITAGTAG	Raquel H. Atienza	Alitagtag Senior High School	FEMALE
ALITAGTAG	Agnes H. Calingasan	Muzon Elementary School	FEMALE
ALITAGTAG	GEXTER ARGUELLES FLORES	Muzon Elementary School	MALE
ALITAGTAG	JAYCEL A. CORTIGUERRA	SAN JOSE T. REYES INTEGRATED SCHOOL	FEMALE
BALAYAN EAST	YZETTE KAYE G. ARENAS	TROADIO A. FRONTERA MEMORIAL ELEMENTARY SCHOOL	FEMALE
BALAYAN EAST	MARIAM P. LIDASAN	PUTOL ELEMENTARY SCHOOL	FEMALE
BALAYAN EAST	Elaine T. Anzaldo	Putol Elementary School	FEMALE
BALAYAN EAST	MA. LENZAY Z. DE MESA	SUCOL ELEMENTARY SCHOOL	FEMALE
BALAYAN EAST	Laika May P. Antonio	Lanatan-Muntingtubig Elementary School	FEMALE
BALAYAN EAST	MARIEFE O. DELA LUNA	LANATAN-MUNTINGTUBIG ELEMENTARY SCHOOL	FEMALE
BALAYAN EAST	ELIZABETH L. BANAGUAS	DON LEON MARTINEZ MEMORIAL ELEMENTARY SCHOOL	FEMALE



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BALAYAN EAST	RHEA M. DELA REA	DAO ELEMENTARY SCHOOL	FEMALE
BALAYAN WEST	John Aldrin R. Dimaala	Balayan Senior High School	MALE
BALAYAN WEST	Daryl Godfaye C. Alday	Santol Elementary School	FEMALE
BALETE	TRIXIE B. NIEVA	EMILIA L. MALABANAN INTEGRATED SCHOOL	FEMALE
BALETE	KIMBERLY G. SANDOVAL	BALETE NATIONAL HIGH SCHOOL	FEMALE
BAUAN EAST	Monica C. Ibañez	Pitugo Elementary School	FEMALE
BAUAN EAST	Katherine Joann V. Sulit	San Andres Elementary School	FEMALE
BAUAN EAST	Criselle V. Alulod	San Roque Elementary School	FEMALE
BAUAN EAST	Renalyn M. Binay	Manghinao Elementary School	FEMALE
BAUAN EAST	Danica Mae E. Petagra	Manghinao I Elementary School	FEMALE
BAUAN WEST	Christine Joy S. Gonzalvo	Colvo Elementary School	FEMALE
BAUAN WEST	Tricia P. Buquis	Manalupang-San Vicente Elementary School	FEMALE
BAUAN WEST	PATRICIA MAE P. CRUZAT	CENTEX Batangas	FEMALE
BAUAN WEST	Berlyn M. Evora	As-is Integrated School	FEMALE
BAUAN WEST	ALDWIN M. ENCINAS	AS-IS INTEGRATED SCHOOL	MALE
BAUAN WEST	Glenda L. Gilera	As-is Integrated School	FEMALE
BAUAN WEST	Dende B. Asi	As Is Integrated School	FEMALE
BAUAN WEST	Kathrine B. Dimaunahan	As-is Integrated School	FEMALE
BAUAN WEST	JED NICOLE A. GENEROSO	INICBULAN ELEMENTARY SCHOOL	FEMALE
BAUAN WEST	TRIXIE ANDREA ADALIA CASTILLO	INICBULAN ELEMENTARY SCHOOL	FEMALE



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BAUAN WEST	Roncito R. De La Rosa	Cupang Elementary School	MALE
BAUAN WEST	JAQUILYN F. FALCATAN	AS-IS INTEGRATED SCHOOL	FEMALE
BAUAN WEST	SHIELA MARIE B. DIMAYACYAC	SAN VICENTE MANALUPANG NATIONAL HIGH SCHOOL	FEMALE
BAUAN WEST	JOBELEN M. TOCA	SAN VICENTE MANALUPANG NATIONAL HIGH SCHOOL	FEMALE
BAUAN WEST	Judy-Lyn De Jesus Raz	As-is Integrated School	FEMALE
BAUAN WEST	Maricel M. Ilagan	Cupang Elementary School	FEMALE
CALACA	JUN-JUN LOPEZ MACALINDONG	CALANTAS INTEGRATED SCHOOL	MALE
CALACA	HARLENE PILAPIL FAJARDO	CALANTAS INTEGRATED SCHOOL	FEMALE
CALACA	APRIL EMPERADO ENDOZO	CALACA SENIOR HIGH SCHOOL	FEMALE
CALACA	Rose Ann C. Digno	Putting Kahoy National High School	FEMALE
CALACA	SHIELA MARIE B. ENRIQUEZ	PUTING KAHUY NATIONAL HIGH SCHOOL	FEMALE
CALACA	JULIE ANN E. OBRADOR	PUTING KAHUY NATIONAL HIGH SCHOOL	FEMALE
CALACA	REA LUIZA D. AVENDAÑO	PUTING KAHUY NATIONAL HIGH SCHOOL	FEMALE
CALATAGAN	SHAIRA JADE CABRAL ABELARDO	CALATAGAN NATIONAL HIGH SCHOOL	FEMALE
CALATAGAN	ARABEL PERADO FERNANDEZ	CALATAGAN NATIONAL HIGH SCHOOL	FEMALE
CALATAGAN	JUDY ANN P. TENORIO	CALATAGAN NATIONAL HIGH SCHOOL	FEMALE
CALATAGAN	Sherwin O. Balbanida	Calatagan 2.0 National High School	MALE



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CALATAGAN	MARY JANE R. DAÑO	Calatagan 2.0 National High School	FEMALE
CALATAGAN	Hanah Jean G. Acopiado	Calatagan 2.0 National High School	FEMALE
CALATAGAN	PHILIP I. GONZALES	CALATAGAN 2.0 NATIONAL HIGH SCHOOL	MALE
CALATAGAN	KIMBERLY B. GARCIA	GULOD ELEMENTARY SCHOOL	FEMALE
CALATAGAN	MARY JOY D. FRONDA	CALATAGAN 2.0 NATIONAL HIGH SCHOOL	FEMALE
CALATAGAN	MARICAR M. MASUSI	PEDRO PALACIO SR MEMORIAL ELEMENTARY SCHOOL	FEMALE
CALATAGAN	Rhegine T. Medran	Calatagan National High School	FEMALE
CALATAGAN	DIANNE M. ABINOJA	CALATAGAN NATIONAL HIGH SCHOOL	FEMALE
CALATAGAN	Nicole S. Tumbaga	Paraiso Elementary School	FEMALE
CALATAGAN	Aira Shane L. Brucal	Lucsuhin National High School	FEMALE
CUENCA	PAULINE TORRES	CUENCA NATIONAL HIGH SCHOOL	FEMALE
CUENCA	SHAIRA P. SANDOVAL	DALIPIT ELEMENTARY SCHOOL	FEMALE
CUENCA	Ivy G. La Rosa	Dalipit East Bo. School	FEMALE
CUENCA	Maybelyn D. Vergara	Cuenca Senior High School	FEMALE
CUENCA	Shaira P. Sandoval	Dalipit Elementary School	FEMALE
CUENCA	Rheniegen S. Daiz	Calumayin Elementary School	FEMALE
IBAAN	ALYSSA DAINE D. PASIA	TALAIBON ELEMENTARY SCHOOL	FEMALE
IBAAN	WILMAR J.R. D. LACHICA	Maximo T. Hernandez Memorial Integrated High School	MALE



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IBAAN	Josiemay S. Silverio	Talaibon Elementary School	FEMALE
IBAAN	Shyra D. Añonuevo	Coliat Elementary School	FEMALE
IBAAN	Sairhene M. Torino	Lucsuhin Integrated School	FEMALE
IBAAN	Cecile T. Bacroya	San Agustin Integrated School	FEMALE
IBAAN	Reynalyn Lopez Arellano	San Agustin Integrated School	FEMALE
IBAAN	CRISTY L. BRIONES	SAN AGUSTIN INTEGRATED SCHOOL	FEMALE
IBAAN	Shaina Marie P. Garcia	Lucsuhin Integrated School	FEMALE
LAUREL	Marilyn I. Doctora	Bugaan Integrated School	FEMALE
LAUREL	Katerine C. Landicho	Bugaan Integrated School	FEMALE
LAUREL	AUREA S. PONAYO	BUGAAN INTEGRATED SCHOOL	FEMALE
LAUREL	MARYJOY DE ROXAS CANTERO	SAN GREGORIO INTEGRATED SCHOOL	FEMALE
LAUREL	GENEVIEV D. ALCAZAR	BIGNAY ELEMENTARY SCHOOL	FEMALE
LEMERY	RANIELLA ALLYSSA B. FLORES	SINISIAN ELEMENTARY SCHOOL	FEMALE
LEMERY	Brigida C. Razon	Mayasang Elementary school	FEMALE
LEMERY	RICKY Y. CASALME	MAYASANG ELEMENTARY SCHOOL	MALE
LEMERY	MARIA JOAN M. PASUMBAL	SAMBAL ELEMENTARY SCHOOL	FEMALE
LEMERY	MARJORIE B. EGUIA	ESTEBAN E. VITO MEMORIAL ELEMENTARY SCHOOL	FEMALE
LEMERY	Angelica A. Aquino	Dayapan Elementary School	FEMALE



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LEMERY	CLAUDETTE M. DE CLARO	LEMERY SENIOR HIGH	FEMALE
LEMERY	RANIELLA ALLYSSA B. FLORES	SINISIAN ELEMENTARY SCHOOL	FEMALE
LIAN	ANGELICA L. ADANTE	HUMAYINGAN ELEMENTARY SCHOOL	FEMALE
LIAN	RONALYN A. PARADERO	LIAN CENTRAL SCHOOL	FEMALE
LIAN	JONALYN MARIE C. FRONDA	BAGONG POOK ELEMENTARY SCHOOL	FEMALE
LIAN	Nancy N. Maano	Matabungkay National High School	FEMALE
LIAN	DAISY MALALUAN ALVAREZ	CUMBA ELEMENTARY SCHOOL	FEMALE
LIAN	SHERYL V. ALDAY	TAN AG ELEMENTARY SCHOOL	FEMALE
LOBO	Gwen Yves A. Macatangay	Masaguitsit Banalo National High School	FEMALE
LOBO	Elaine Joy F. Fadriquela	Calo Elementary School	FEMALE
LOBO	Mylene A. Garcia	Nagtaluntong Elementary School	FEMALE
LOBO	BERNADYN V. TUSO	BALIBAGO ELEMENTARY SCHOOL	FEMALE
LOBO	Ar-Jay Q. Rabano	Sawang Elementary School	MALE
MABINI	GLENDA P. ILAGAN	PANAY ELEMENTARY SCHOOL	FEMALE
MABINI	ROSE ANN A. ABANADOR	SAN JOSE ELEMENTARY SCHOOL	FEMALE
MALVAR	Mariel Sabido Mercado	Malvar Senior High School	FEMALE
MALVAR	RESHEIL A. BACAY	SAN JUAN ELEMENTARY SCHOOL	FEMALE
MALVAR	MARIEL D. METICA	BILUCAO ELEMENTARY SCHOOL	FEMALE



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MALVAR	ABEGAIL L. VILLAPANDO	SANTIAGO MALVAR SENIOR HIGH SCHOOL	FEMALE
MALVAR	REYNALYN L. LAT	DON JULIO LEVISTE MEMORIAL NATIONAL HIGH SCHOOL	FEMALE
MALVAR	Jonalyn T. Magpantay	Malvar Senior High School	FEMALE
MALVAR	CARLO SEPTIMO OLAN	SANTIAGO MALVAR SENIOR HIGH SCHOOL	MALE
MALVAR	Mercedita L. Lat	Malvar Senior High School	FEMALE
MALVAR	MARY JEAN N. ABEJUELA	Malvar Senior High School	FEMALE
MALVAR	ENNA LORRAINE M. CUSTODIO	SAN ISIDRO MALVAR SENIOR HIGH SCHOOL	FEMALE
MALVAR	Cyrene V. Torres	San Isidro Malvar Senior High School	FEMALE
MALVAR	CRIZELLE ANNE D. DELA CRUZ	SAN ISIDRO MALVAR SENIOR HIGH SCHOOL	FEMALE
MALVAR	Edelyn Umali Recio	San Isidro Malvar Senior High School	FEMALE
MALVAR	Jacqueline M. Garcia	San Isidro Malvar Senior High School	FEMALE
MALVAR	Gerbel T. Lagao	San Isidro Malvar Senior High School	FEMALE
MALVAR	Corina M. Molina	Santiago Malvar Senior High School	FEMALE
MALVAR	Jennifer M. Morcilla	Santiago Malvar Senior High School	FEMALE
MALVAR	ABEGAIL L. VILLAPANDO	SANTIAGO MALVAR SENIOR HIGH SCHOOL	FEMALE
MALVAR	RAY ANNE G. MERCADO	LUTA SUR NATIONAL HIGH SCHOOL	FEMALE
MALVAR	Jocelyn B. Catimbang	Luta Sur National High School	FEMALE
NASUGBU EAST	Leah Grace Caraig	Nasugbu East Senior High School	FEMALE



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NASUGBU EAST	MARY ANN G. ALVAREZ	NASUGBU EAST SENIOR HIGH SCHOOL	FEMALE
NASUGBU EAST	SHERINA M. CALIBA	COGONAN ELEMENTARY SCHOOL	FEMALE
NASUGBU EAST	Marianne Dumangas Capacia	Cogonan Elementary School	FEMALE
NASUGBU WEST	JOHN ROBERT M. AGCARAO	NASUGBU NATIONAL HIGH SCHOOL	MALE
NASUGBU WEST	Aileen Joyce S. Maddumba	Pantalan Elementary School	FEMALE
NASUGBU WEST	LAMELAE T. PEREZ	DR. CRISOGONO B. ERMITA SR MEMORIAL NATIONAL HIGH SCHOOL	FEMALE
NASUGBU WEST	Cristina S. Patria	Bucana Elementary School	FEMALE
NASUGBU WEST	Marina D. Abellera	Bunducan Elementary School	FEMALE
NASUGBU WEST	MA. ELOISA B. ROSALES	NATIPUAN ELEMENTARY SCHOOL	FEMALE
NASUGBU WEST	Aileen Joyce S. Maddumba	Pantalan Elementary School	FEMALE
NASUGBU WEST	MARINA D. ABELLERA	BUNDUCAN ELEMENTARY SCHOOL	FEMALE
NASUGBU WEST	CRISTINA S. PATRIA	BUCANA ELEMENTARY SCHOOL	FEMALE
PADRE GARCIA	Junnel T. Imperial	Pansol Integrated National High School	MALE
PADRE GARCIA	JOHN PAUL M. VILLAFLO	PANSOL INTEGRATED NATIONAL HIGH SCHOOL	MALE
PADRE GARCIA	Rhuby V Ramirez	Padre Garcia Integrated National High School	FEMALE
PADRE GARCIA	KAYE AEZELLE B.LINDOG	PAARALANG ELEMENTARYA NG BANAYBANAY	FEMALE
PADRE GARCIA	JESSA VISLEÑO SANTOS	PAYAPA ELEMENTARY SCHOOL	FEMALE



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PADRE GARCIA	JHEA CAMILLE C. BAET	Pansol Integrated National High School	FEMALE
PADRE GARCIA	GRACE C. PERLAS	QUILO-QUILO NORTH ELEMENTARY SCHOLL	FEMALE
PADRE GARCIA	SHARMAINE P. NAVARRO	ANACLETO VILLANUEVA ELEMENTARY SCHOOL	FEMALE
PADRE GARCIA	Efraim Arce Sanchez	PADRE GARCIA INTEGRATED NATIONAL HIGH SCHOOL	MALE
PADRE GARCIA	Reneboy B. Tacoy	Pansol INHS	MALE
PADRE GARCIA	Babylyn C. Briones	Padre Garcia Integrated National High School	FEMALE
PADRE GARCIA	Jessa V. Santos	Payapa Elementary School	FEMALE
ROSARIO EAST	MYLENE M. DE CASTRO	NASI ELEMENTARY SCHOOL	FEMALE
ROSARIO EAST	BEA E. AMADA	SAN CARLOS ELEMENTARY SCHOOL	FEMALE
ROSARIO EAST	Ailyn P. Bautista	Nasi Elementary School	FEMALE
ROSARIO EAST	Edna T. Lumanglas	Leon M. Manigbas Elementary School	FEMALE
ROSARIO EAST	Jaya D. De Castro	Putingkahoy Elementary School	FEMALE
ROSARIO EAST	Cyrine Rose B. Diola	Baybayin Elementary School	FEMALE
ROSARIO EAST	Marianne D. Austria	Alupay Integrated National High School	FEMALE
ROSARIO EAST	Joy T. Montealto	Pinagsibaan Integrated School	FEMALE
ROSARIO EAST	Michelle L. Manuel	Pinagsibaan Integrated School	FEMALE
ROSARIO EAST	Rochelle M. Mercado	Pinagsibaan Integrated School	FEMALE
ROSARIO EAST	CAITLYN IRYL P. OLIVEROS	MABATO ELEMENTARY SCHOOL	FEMALE
ROSARIO EAST	KYLA M. GALOPE	PALAKPAK INTEGRATED	FEMALE



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		NATIONAL HIGHSCHOOL	
ROSARIO EAST	Princess Rhina V. De Torres	Palakpak Integrated National High School	FEMALE
ROSARIO EAST	HANNAH GRACE A. LALUNA	ALUPAY ELEMENTARY SCHOOL	FEMALE
ROSARIO EAST	Eulaliana F. Hosmillo	Alupay Elementary School	FEMALE
ROSARIO WEST	ACEL C. PAMIS	MAVALOR INTEGRATED SCHOOL	FEMALE
ROSARIO WEST	AARON PAUL B. BUMANGLAG	BAYAWANG INTEGRATED SCHOOL	MALE
ROSARIO WEST	Rene M. Abaja	Itluga Integrated National High School	MALE
ROSARIO WEST	Joselle Suarez Guico	Tulos National High School	FEMALE
ROSARIO WEST	ELSA B. HONRADE	ROSARIO INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
ROSARIO WEST	ELENOR R. LABIAGA	ROSARIO INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
ROSARIO WEST	Kayle C. Llanes	Mayuro Elementary School	MALE
ROSARIO WEST	ANGELICA R. GUERRA	ANTIPOLO ELEMENTARY SCHOOL	FEMALE
ROSARIO WEST	ARLENE BAYABORDA CUPO	MAYURO SENIOR HIGH SCHOOL	FEMALE
ROSARIO WEST	NISSAN B VALLECERA	ROSARIO INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
ROSARIO WEST	SHERLYN M. DELGADO	ROSARIO INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
ROSARIO WEST	KRISTINE JOY P. GARCIA	QUILIB- SAN ROQUE ELEMENTARY SCHOOL	FEMALE



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ROSARIO WEST	SUSHMITA MAE I. CARANDANG	NAMUCO ELEMENTARY SCHOOL	FEMALE
ROSARIO WEST	Perlita D. Hornilla	Mayuro SHS	FEMALE
ROSARIO WEST	Ronalyn P. Latag	Tilaga Elementary School	FEMALE
ROSARIO WEST	Richelle E. Conti	Itluga Integrated National High School	FEMALE
ROSARIO WEST	ALLYSA MAE A. COMIA	ITLUGAN INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
ROSARIO WEST	Angelo P. Tabungar	Rosario Integrated National High School	MALE
SAN JOSE	Michelle P. Aquino	Taysan San Jose Integrated National High School	FEMALE
SAN JOSE	NIKKA A. MOJARES	FLORENCIA A. MASILUNGAN MEMORIAL ELEMENTARY SCHOOL	FEMALE
SAN JOSE	Hannah Nicholle L. Ariola	Benigna Dimatatac Memorial Elementary School	FEMALE
SAN JOSE	JOY L. CASTILLO	LAPOLAPO ELEMENTARY SCHOOL	FEMALE
SAN JOSE	KAYE ANNE A. MADLANGBAYAN	TAYSAN SAN JOSE INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
SAN JOSE	Reena Marie A. Robles	Taysan San Jose Integrated National High School	FEMALE
SAN JOSE	Joseph Ivan A. Pascua	Marcos Espejo Integrated School	MALE
SAN JOSE	NIKKA A. MOJARES	FLORENCIA A. MASILUNGAN MEMORIAL ELEMENTARY SCHOOL	FEMALE
SAN JOSE	MARICRIS C. DOLOR	ROMAN OZAETA MEMORIAL SCHOOL	FEMALE



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SAN JUAN EAST	NEIL PATRICK E. TAROMA	WENCESLAO I. LLANA MEMORIAL SCHOOL	MALE
SAN JUAN EAST	Marie France D. Manimtim	Laiya Ibabao Elementary School	FEMALE
SAN JUAN EAST	SHIELA MAY B. SAMADAN	PAARALANG ELEMENTARYA NG NAGSAULAY	FEMALE
SAN JUAN EAST	Johnabel E. Olapa	Calubcub II Elementary School	FEMALE
SAN JUAN EAST	Aiza Tejada	Tipas Integrated National High School	FEMALE
SAN JUAN EAST	MARIAN E.SAYAT	SUBUKIN ELEMENTARY SCHOOL	FEMALE
SAN JUAN EAST	Michelle C. Anyayahan	Nagsaulay Integrated National High School	FEMALE
SAN JUAN EAST	RON LOUIS L. DE CHAVEZ	LAIYA INTEGRATED NATIONAL HIGH SCHOOL	MALE
SAN JUAN EAST	JOHN JERALD B. GABRIEL	CALUBCUB 1 SENIOR HIGH SCHOOL	MALE
SAN JUAN EAST	Rica Mae H. Eduardo	Paaralang Elementarya ng Talahiban 1.0	FEMALE
SAN JUAN EAST	Justin C. Polintan	Laiya Integrated National High School	MALE
SAN JUAN EAST	JASMIN T. COMIA	BATAAN ELEMENTARY SCHOOL	FEMALE
SAN JUAN EAST	John Alfred Ejcs	Bataan Elementary school	MALE
SAN JUAN EAST	Jenneth I. Mission	PAARALANG ELEMENTARYA NG NAGSAULAY	FEMALE
SAN JUAN EAST	Pamela Riva D. Morales	APLAYA NATIONAL HIGH SCHOOL	FEMALE
SAN JUAN WEST	JOANNA PALOPALO GUILLING	ANGELES LUISTRO INTEGRATED SENIOR HIGH SCHOOL	FEMALE
SAN JUAN WEST	AILEEN B. ENDAYA	PAARALANG ELEMENTARYA NG JANAOJANAO	FEMALE



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SAN JUAN WEST	RICHARD J. ONDA	PAARALANG ELEMENTARYA NG JANAOJANAO	MALE
SAN JUAN WEST	LENIE L. DEL MUNDO	PACITA RAMOS MENDOZA MEMORIAL NATIONAL HIGH SCHOOL	FEMALE
SAN JUAN WEST	Angelica U. Manalo	Paaralang Elementarya ng Pal-Sico	FEMALE
SAN JUAN WEST	MAE R. DIMACULANGAN	BUHAYNASAPA INTEGRATED NATIONAL HIGH SCHOOL	FEMALE
SAN JUAN WEST	MARIEL F. RAZON	Pulangbato National High School	FEMALE
SAN JUAN WEST	REEKA GENINAH C. PANALIGAN	LIBATO NATIONAL HIGH SCHOOL	FEMALE
SAN JUAN WEST	JOANNE KRISTINE V. QUINTO	PAARALANG ELEMENTARYA NG PALAHANAN	FEMALE
SAN JUAN WEST	Mary Jane Bautista	Balagbag Elementary School	FEMALE
SAN LUIS	Abigail C. Corales	Luya Integrated School	FEMALE
SAN LUIS	Chelcea Anne B. De Claro	Luya Integrated School	FEMALE
SAN LUIS	MARIVIC M.BALASBAS	Boboy Elementary School	FEMALE
SAN LUIS	Juvy Ann C. Badillo	San Luis Central School	FEMALE
SAN LUIS	JESSA C. BALDERAMA	BALITE PRIMARY SCHOOL	FEMALE
SAN LUIS	Kimberly Mae C. Atienza	San Luis Senior High School	FEMALE
SAN LUIS	Arlene C. Arazo	Banoyo Integrated National High School	FEMALE
SAN NICOLAS	ROSANA M. CALUBAG	MAABUD INTEGRATED NATIONAL SCHOOL	FEMALE
SAN NICOLAS	MARY GRACE D. BISCOCHO	SAN NICOLAS INTEGRATED HIGH SCHOOL	FEMALE
SAN NICOLAS	Promise Joy Reyes	MAABUD INTEGRATED	FEMALE



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		NATIONAL HIGH SCHOOL	
SAN NICOLAS	LUZILYN COMIA CUBE	BANCORO ELEMENTARY SCHOOL	FEMALE
SAN NICOLAS	Hanna Pauline C. Agojo	San Nicolas Integrated High School	FEMALE
SAN NICOLAS	LUZILYN COMIA CUBE	BANCORO ELEMENTARY SCHOOL	FEMALE
SAN NICOLAS	JULIA P. BAON	SAN NICOLAS INTEGRATED HIGH SCHOOL	FEMALE
SAN NICOLAS	Dalia S. Aquino	San Nicolas Integrated High School	FEMALE
SAN PASCUAL	AUBREY P. MANALO	LAUREL ELEMENTARY SCHOOL	FEMALE
SAN PASCUAL	Mark Freddierick G. Divino	Batangas Province High School for Culture and Arts	MALE
SAN PASCUAL	RIZA C. YLAGAN	LAUREL ELEMENTARY SCHOOL	FEMALE
SAN PASCUAL	John Lloyd S. Bicol	Sambat Elementary School	MALE
SAN PASCUAL	LACSAMANA, RENZ CALVIN D.	SAN PASCUAL SENIOR HIGH SCHOOL 1	MALE
SAN PASCUAL	Hannalene R. Dolor	San Pascual National High School	FEMALE
SAN PASCUAL	Abante, Mariel A.	San Pascual National High School	FEMALE
SAN PASCUAL	ANGEL E. COMIA	DEPED - ALALUM NATIONAL HIGH SCHOOL	FEMALE
SAN PASCUAL	REICHEL TRINIDAD DALISAY	DEPED-SAN PASCUAL SENIOR HIGH SCHOOL	FEMALE
STA. TERESITA	MARY ROSE M. DE ROXAS	TAMBO INTEGRATED SCHOOL	FEMALE
STA. TERESITA	ARDIE CLARENCE M. BENAMER	Sta. Teresita National High School	MALE
STA. TERESITA	Vincent Segunial	Sampa Pacifico Integrated School	MALE



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STA. TERESITA	Mylene M. Jumarang	Sampa-Pacifico Integrated School (K-12)	FEMALE
STA. TERESITA	MA. JANNELLA VILLOSTAS GUBI	JORGE M. ATIENZA ELEMENTARY SCHOOL	FEMALE
TAAL	Airashamae C. Barredo	Cubamba-Gahol Integrated School	FEMALE
TAAL	Jeniel A. Villanueva	Cubamba-Gahol Integrated School	MALE
TAAL	May Joy L. De Villa	Cubamba Gahol Integrated School	FEMALE
TAAL	Rae Louise A. Hilario	Butong Integrated School	FEMALE
TAAL	Marie Andrei M. Marinay	Butong Integrated School	FEMALE
TAAL	ELEANOR B. BATHAN	GOVERNOR VICENTE NOBLE MEMORIAL ELEMENTARY SCHOOL	FEMALE
TAAL	John Louie C. Rodriguez	Cultihan -Bolbok Elementary School	MALE
TAAL	Rae Louise A. Hilario	Butong Integrated School	FEMALE
TAAL	TENESSE A. TACULOG	ANTONIO BONSOLO ELEMENTARY SCHOOL	FEMALE
TAAL	Marie Andrei M. Marinay	Butong Integrated School	FEMALE
TAAL	Hanna Jhoy C. Pineda	Buli Elementary School	FEMALE
TALISAY	MA. ELAINE M. CACAO	DOÑA MARIA LAUREL PLATON SCHOOL OF AGRICULTURE	FEMALE
TAYSAN	MC Niel M Gutierrez	Mahanadiong NHS	MALE
TAYSAN	Kim Dimple B. Vical	Paaralang Elementarya ng Laurel	FEMALE
TAYSAN	Angelika P. Jamisal	Mahanadiong National High School	FEMALE
TAYSAN	Eunaly A. Añonuevo	Paaralang Elementarya ng San Isidro	FEMALE
TAYSAN	JHOMAR B. FIGUEROA	Paaralang Elementarya ng San Isidro	MALE



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TAYSAN	Ma. Theresa R. Montecalvo	Mabayabas Elementary School	FEMALE
TAYSAN	JUDY ANN S. REPOSAR	TAYSAN CENTRAL SCHOOL	FEMALE
TAYSAN	MARIA THEA H. GUALTER	MAHANADIONG NATIONAL HIGH SCHOOL	FEMALE
TINGLOY	JANE CLARETTE S. MANEJA	TINGLOY NATIONAL HIGH SCHOOL	FEMALE
TUY	RHEALYN M. LIZARDO	JULIAN CASTILLO MEMORIAL ELEMENTARY SCHOOL	FEMALE
TUY	Erminda B. Durado	Gumapac Brgy. School	FEMALE
TUY	GHIA ARQUEZ CONSIGO	GUMAPAC BRGY. SCHOOL	FEMALE
TUY	KIRWENN D. AGUIRRE	DAO ELEMENTARY SCHOOL	MALE
TUY	Ronalee E. Delos Reyes	Tuy Senior High School	FEMALE
TUY	Tomian I. Destreza	Tuy Senior High School	FEMALE

**2025 DIVISION ORIENTATION ON INDUCTION PROGRAM FOR
BEGINNING TEACHERS: INNOVATING EXPERIENCE**

Tuesday, September 30, 2025
Rosario Hotel & Resort, Rosario, Batangas

Program Management Team



Address: Provincial Sports Complex, Bolbok, 4200 Batangas City
Telephone: (043) 722-1840 / 722-1796
Email Address: deped.batangas@deped.gov.ph
Website: www.depedbatangas.com



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Committee	In-Charge	Terms of Reference
Executive Committee	<p>Marites A. Ibañez, CESO V Schools Division Superintendent</p> <p>Jofit P. Dayoc, CESE OIC Asst. Schools Division Superintendent</p> <p>Rhina O. Ilagan OIC Asst. Schools Division Superintendent</p>	<p>Oversee the entire implementation of the activity</p> <p>(pre, during & post)</p>
Members	<p>David M. Nuay Chief EPS – CID</p> <p>Mario B. Maramot OIC Chief EPS - SGOD</p>	<p>Assist in overseeing the implementation of the activity</p>
Learning Facilitators	<p>Eleazar C. Magsino, PhD Movita O. Cruzat, PhD Avelino B. Mortel Louie Alvarez Joemar B. Perez</p>	<p>Share their expertise in delivering the assigned topics</p>
Focal Person	<p>Evelyn C. De Sagun SEPS - HRDS</p>	<p>Spearheads the pre, during & post implementation of the activity</p>
Logistics, Registration & Certificates	<p>Leoncia B. Maramot EPS II – HRDS</p> <p>Arnel B. Catapang Jr. ADAS II</p>	<ul style="list-style-type: none"> • Coordinate with the concerned PSDS for the venue • Ensure all needed facilities in the venue are in place • Prepare and sort out the certificates of recognition, participation and appearance • Prepare the registration link and attendance sheets • Check on the availability of the food
QAME	<p>Jessa S. Guerra EPS II- SMNE</p>	<ul style="list-style-type: none"> • Creates an evaluation and monitoring link



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		<ul style="list-style-type: none">• Facilitates the accomplishment of the M & E link.• Prepares the activity's M & E Report
ICT	Ernani A. Catapat/ John Lhester Gabo Division ITO	<ul style="list-style-type: none">• Ensures the functionality of the sound system including microphones• Collects the Slide Decks of the resource persons to be used for presentation
Documentation	Michael T. Villaluna Erwin D. Marasigan	<ul style="list-style-type: none">• Prepare the activity's narrative and photo documentation
Welfare Officers	Nurse on Duty c/o Health & Nutrition Section	<ul style="list-style-type: none">• Address the participants issues as regards to their health conditions during the orientation
Program Facilitator	Noah P. Duque	<ul style="list-style-type: none">• Facilitates the entire flow of the activity